

NOISEAWARE™

2800 Routh St  
Suite 215  
Dallas, TX 75201



## Software Engineer (React Focus)

We think big, work fast, break things, learn lessons, and then implement meaningful product improvements.

NoiseAware is looking for a talented and hardworking software engineer to join our growing team and help us build innovative home monitoring solutions for the property management industry.

As a software engineer at NoiseAware, you will have input on team direction and make impactful contributions to product design and business growth. This role will be focused on designing and implementing key enhancements to our product based on market feedback and following an agile process. We look for well-rounded engineers who have valuable skills that are applicable to our current tech stack, but also have a passion to learn more about IoT and become experts in every aspect of our product and service.

If you are interested, please send a resume and a few sentences about what is most exciting to you about NoiseAware to [careers@noiseaware.io](mailto:careers@noiseaware.io).

### The non-negotiables:

- Bachelors Degree in Computer Science (or related field) or equivalent work experience
- 1+ years experience with React
- 1+ years experience building dynamic web applications
- 1+ years experience with AWS products and infrastructure
- Team mentality and basic understanding of Agile methodology
- Based in Dallas area or willing to relocate – must commute to our cozy office in Uptown

### You will have to:

- Become an expert in the NoiseAware product, including: backend architecture, system configuration, database schema, functions, indexes, views, hardware, firmware, frontend web, mobile, and more...
- Develop rock-solid code that works as expected, and not just “on my machine”
- Set priorities and assist in development of internal tools and third-party software integrations
- Determine the best approach to a problem based on an assessment of costs, risks, complexity, and benefits
- Work collaboratively with a small but amazing team of engineers
- Participate in weekly backlog reviews and daily standups
- Identify opportunities to improve product performance, security, or scalability
- Take a project assignment and run with it – we give our engineers a fair amount of autonomy

### You are a great fit if you:

- Have great verbal and written communication and listening skills
- Are a self-managing, motivated, and technically savvy individual
- Have client-facing experience and a human-centered mindset
- Know how to use the Office basics like Excel, PowerPoint, and Word
- Are in this to build really cool and interesting stuff!

### Bonus-points if you have:

- 3+ years professional experience in frontend or full stack software development
- Experience with Java REST APIs
- Experience with MySQL and Postgres databases
- Interest in usability and user experience design
- Experience with design tools such as Sketch and Invision
- Experience working with large teams of developers
- Experience in customer service or technical support

## About NoiseAware

NoiseAware is a well-capitalized, high-growth IoT startup in Dallas that provides the world's first privacy-safe noise monitoring service for Airbnb and vacation rental managers. We are a hardworking, talented, and fun group of highly driven individuals solving the largest livability issue in many cities across the world. We have customers in more than 40 states and 10 countries and we are expanding quickly.